

LEADERSHIP ADVANTAGE

Confidential Application

2010

PURPOSE:

Leadership Advantage is an intensive skills-based program which is designed to enhance the knowledge and critical thinking skills of emerging and established leaders.

OBJECTIVES:

- Provide knowledge and experiential activities to enhance participants' leadership capabilities – both as a professional and as a community leader
- Increase opportunities for connections between leaders, thus reducing the isolation developed by leadership positions
- Facilitate peer-to-peer exchange on relevant issues related to each session's topic
- Enhance the leadership capacity of participants by interrelating the topics, so they lead better at home, work and in the community
- Utilize practical & simple leadership tools – critically think, influence others and take leadership action

INSTRUCTIONS:

- Please limit all answers to available space.
- Please type (or print legibly). All applications must be complete to be considered.
- Applications will be accepted until 5:00 p.m., Friday, January 8, 2010. Please submit the original application plus one copy to:
Center for Community Leadership, 111 Pearl St. NW, Grand Rapids, MI 49503.

PERSONAL INFORMATION:

Last Name

First Name

Middle

Preferred First Name

Home Address

City

State

Zip

Home Phone

Home E-mail

Preferred mailing address (check one)

Home

Work

How long have you lived in the Grand Rapids area?

Completing this section is voluntary. However, this information will be helpful to ensure the diversity of the class.

Date of Birth _____ **Gender** (circle one) male female

Ethnic Identification

Please specify your ethnic heritage or background:

Education

Please specify highest degree earned through formal education:

EMPLOYMENT INFORMATION:

Employer

Position/Title

Work Address

Business Phone

Business Fax

City

State

Zip

Business E-mail

Employed Since

SECTOR RESPONSIBILITIES (Select One)

Business Services (banking, accounting, finance, law, etc.)

Commercial / Retail (architect, construction, real estate, developer, etc.)

Communication Services (public relations, advertising, media, etc.)

Education (education administration, teacher / professor, after school coordinator, etc.)

Government (state / county / city / township administration, police, fire, etc.)

Healthcare / Life Sciences (healthcare administration, provider, research, insurance, etc.)

Manufacturing

Non-Profit (social services, business services, etc.)

Small Business / Entrepreneur

Community Advocate / Volunteer

COMMUNITY LEADERSHIP PROGRAMS YOU HAVE PARTICIPATED IN:

Leadership Grand Rapids Year: _____

Institute of Healing Racism Year: _____

Inside Grand Rapids Year: _____

Other: _____ Year: _____

Download GR Year: _____

Other: _____ Year: _____

PLEASE LIST ANY OTHER LEADERSHIP DEVELOPMENT PROGRAMS YOU HAVE PARTICIPATED IN:

1. _____ Year: _____

2. _____ Year: _____

3. _____ Year: _____

4. _____ Year: _____

LEADERSHIP RESPONSIBILITIES: *Please list your recent leadership responsibilities in professional organizations, business & community board service, and volunteerism.*

1. Professional Community Number of people you were responsible for: _____ Date _____
Situation _____

2. Professional Community Number of people you were responsible for: _____ Date _____
Situation _____

3. Professional Community Number of people you were responsible for: _____ Date _____
Situation _____

4. Professional Community Number of people you were responsible for: _____ Date _____
Situation _____

5. Professional Community Number of people you were responsible for: _____ Date _____
Situation _____

PERSONAL INSIGHT:

What can you bring to Leadership Advantage?

What do you hope to gain by participating in Leadership Advantage?

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Attendance at all program sessions is mandatory to achieve the full value of the program. Persons who cannot adjust their schedules to accommodate full participation should not apply to the program. If selected, this employee will have my full support for the time required to participate in Leadership Advantage.

X _____
Employer's Signature (if applicable)

Title

Date

If selected, I will participate and devote the time required to complete Leadership Advantage. As a participant I will volunteer my time to help the Center for Community Leadership enhance the program by participating in at least one(1) follow up session to improve Leadership Advantage's format and content.

X _____
Applicant's Signature

Title

Date

PROGRAM DATES:

Orientation	February 4, 2010
Week 1: Leading Change, Part I	February 25, 2010
Week 2: Personal Mastery	March 11, 2010
Week 3: Coaching and Mentoring	March 25, 2010
Week 4: Generational/Gender Dynamics	April 15, 2010
Week 5: Global Cultures	April 29, 2010
Week 6: Authentic Leadership	May 13, 2010
Week 7: Leading Change, Part 2	May 27, 2010
Week 8: Leadership Development Plan	June 10, 2010

TUITION, FINANCIAL ASSISTANCE & REFUNDS:

- Tuition for the program is \$2,500 per applicant.
- Selection notification will occur Monday, January 12, 2010.
- Tuition must be paid in full by January 29, 2009 to secure a position in the class.
- Acceptable payment options include Visa/Master Card/Discover/American Express or check. Special payment arrangements will be considered in limited circumstances.
- Participants are expected to obtain funding for the full cost of the program. Applications for financial assistance are available.
- Notification of dismissal from the Leadership Advantage class for anything less than full attendance or for any other reason as previously stated will be provided to the participant and the participant's employer (if applicable). **NO REFUND OF FEES WILL BE MADE.**

- **CANCELLATIONS** made less than two (2) weeks before the start date **WILL NOT BE REFUNDED.** Cancellations received before then will be refunded, less a 20% processing fee.
- Center for Community Leadership staff is available to answer questions regarding the program and selection process.
- For more information, contact Sarah Abel 616.771.0334 or abels@grandrapids.org.

Leadership Advantage is generously underwritten by:



